

General conditions for the support of candidates with special educational needs conditioned by their health in the recruitment process to the International Environmental Doctoral School associated with the Centre for Polar Studies at the University of Silesia in Katowice (IEDS)

1. Candidates with special educational needs conditioned by their state of health may apply for the recruitment procedure to be adapted to the type of difficulties encountered.
2. Each situation of a candidate referred to in sub-s. 1 shall be considered individually in accordance with the idea of equal opportunities and rational adaptation to the needs arising from disability.
3. The organisation of interviews or examinations for candidates referred to in sub-s. 1 shall be carried out in cooperation of the Recruitment Committee and the Student Service Centre (SSC).
4. In the case of persons with special educational needs, whose condition prevents participation in the recruitment procedure in the form provided for in this resolution, the Chair of the Recruitment Committee together with the head of the SSC changes the form of the recruitment procedure accordingly.
5. The head of the SSC provides an opinion on the candidate's application and proposes possible forms of adjusting the recruitment procedure on the basis:
 - 1) of the candidate's submission of a questionnaire for candidates with special educational needs, including the candidate's request to change the form of the examinations;
 - 2) of the analysis of the current disability certificate or other equivalent document or medical indication or a certificate from a SSC psychologist in the case of candidates applying for adjustment of the recruitment procedure for reasons other than somatic dysfunction and not having an appropriate medical certificate or indication.
6. Information on the candidate's state of health is subject to special protection in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing

Directive 95/46/EC, hereinafter referred to as the GDPR and the Information Security Policy at the University of Silesia in Katowice introduced by Regulation 153 of the Rector of the University of Silesia in Katowice of October 15, 2018, as amended.

7. In response to the candidate's request to change the form of the recruitment procedure, it is possible to propose, in particular, the following forms of adjustment:
 - 1) inclusion of third parties (e.g. personal assistant of a candidate with disability);
 - 2) use of additional compensating devices (e.g. computer, braille ruler, FM system);
 - 3) change of the place where the recruitment procedure takes place with the architecturally accessible one;
 - 4) extending the duration of the recruitment examination;
 - 5) participation of a sign language interpreter;
 - 6) enabling the student to have the written part of the recruitment procedure carried out at a computer with specialized software;
 - 7) providing the sheets used during the recruitment procedure using an enlarged font;
 - 8) the possibility of receiving questions in the written form during the oral part of the recruitment procedure;
 - 9) change of the form of the recruitment procedure from oral to written or from written to oral;
 - 10) allowing short breaks during the written part of the recruitment procedure;
 - 11) change of place and time of individual stages of the recruitment procedure in connection with the candidate's state of health.
8. The candidate may apply for other forms of adjustment of the recruitment procedure that are not included above but conditioned by the specificity of disability or health condition.